



**International Association  
of Bridge, Structural, Ornamental  
and Reinforcing Iron Workers  
Local 764**

Dear Valued Brothers and Sisters,

At Ironworkers Local 764, we deeply appreciate your dedication and the vital role you play in our union's success. Your commitment strengthens our collective voice and ensures the continued prosperity of our trade in Newfoundland and Labrador.

We are writing to inform you of an important matter concerning the upcoming fall rebuild at IOC, traditionally a project where our members, alongside other NL Building Trades, have excelled. This year, RothLochston Ltd. is advertising for workers of all trades to complete this work under the Steelworkers' union, bypassing our provincial collective agreements. This decision directly impacts the opportunities available to our members and our signatory companies, as well as the hard-earned pay and benefits secured through our Ironworkers Local 764 agreement.

In this critical moment, we respectfully ask for your solidarity. By choosing not to work with RothLochston on this project, you help protect the integrity of our collective agreements and ensure that future opportunities remain with our union and its members. We understand that work has been slower this year, and the temptation to take on non-union projects may be strong. However, standing together as a united front is the most effective way to safeguard our jobs, wages, and benefits in the long term.

We are actively discussing how to address instances where members may choose to work against our collective interests on this rebuild. Any decisions made will be carefully considered and communicated clearly, with the goal of preserving the strength and unity of our union.

We encourage you to reach out with any questions or concerns. You can contact us at the office or visit the website for updates on job opportunities with our signatory companies. Together, we can protect the work that belongs to Ironworkers Local 764 and continue to build a stronger future for all our members.

Thank you for your understanding, cooperation, and unwavering commitment to our shared value.

Yours Truly,

Jimmy Buisson  
General Organizer/President  
Eastern District Council of Eastern Canada  
Administration for Ironworkers Local 764

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