

**WAGES AND BENEFITS
EFFECTIVE JUNE 1, 2021**

Classification	Base Rate	Vac. Pay (10%)	Hol. Pay (3%)	Health & Welfare	Pension	Appren. Train.	Trade Improvement	Welding Testing	Impact Fund	Trade Promotion Fund	NLB CTC	CLRA	Gross Hourly Rate 2021
Ironworker Structural													
Journey person	41.18	4.12	1.24	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	56.65
Connectors	42.14	4.21	1.26	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	57.74
Working Foreman (10%)	45.24	4.52	1.36	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	61.24
Foreman (15%)	47.27	4.73	1.42	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	63.54
General Foreman (20%)	49.30	4.93	1.48	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	65.83
Apprentices													
1 st 1000 hrs. 70% of JP rate	28.98	2.90	0.87	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	42.87
2 nd 1000 hrs. 80% of JP rate	33.05	3.30	0.99	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	47.46
3 rd 1000 hrs. 90% of JP rate	37.11	3.71	1.11	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	52.06
4 th 1000 hrs. 95% of JP rate	39.14	3.91	1.17	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	54.35

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Ironworker Rodman Rebar													
Journey person	39.95	3.99	1.20	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	55.26
Working Foreman (10%)	43.89	4.39	1.32	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	59.71
Foreman (15%)	45.86	4.59	1.38	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	61.94
General Foreman (20%)	47.83	4.78	1.43	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	64.17
Apprentices													
1 st 1000 hrs. 70% of JP rate	28.12	2.81	0.84	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	41.90
2 nd 1000 hrs. 80% of JP rate	32.06	3.21	0.96	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	46.35
3 rd 1000 hrs. 90% of JP rate	36.00	3.60	1.08	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	50.80
4 th 1000 hrs. 95% of JP rate	37.97	3.80	1.14	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	53.03