

**WAGES AND BENEFITS  
EFFECTIVE JUNE 1, 2019**

Classification	Base Rate	Vac. Pay (10%)	Hol. Pay (3%)	Health & Welfare	Pension	Appren. Train.	Trade Improvement	Welding Testing	Impact Fund	Trade Promotion Fund	NLB CTC	CLRA	Gross Hourly Rate 2019
<b>Ironworker Structural</b>													
Journey person	39.58	3.96	1.19	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	54.84
Connectors	40.51	4.05	1.22	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	55.89
Working Foreman (10%)	43.48	4.35	1.30	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	59.26
Foreman (15%)	45.44	4.54	1.36	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	61.46
General Foreman (20%)	47.39	4.74	1.42	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	63.67
<b>Apprentices</b>													
1 <sup>st</sup> 1000 hrs. 70% of JP rate	27.86	2.79	0.84	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	41.60
2 <sup>nd</sup> 1000 hrs. 80% of JP rate	31.76	3.18	0.95	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	46.01
3 <sup>rd</sup> 1000 hrs. 90% of JP rate	35.67	3.57	1.07	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	50.43
4 <sup>th</sup> 1000 hrs. 95% of JP rate	37.62	3.76	1.13	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	52.63

Classification	Base Rate	Vac. Pay (10%)	Hol. Pay (3%)	Health & Welfare	Pension	Appren. Train.	Trade Improvement	Welding Testing	Impact Fund	Trade Promotion Fund	NLB CTC	CLRA	Gross Hourly Rate 2019
Ironworker Rodman Rebar													
Journey person	38.39	3.84	1.15	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	53.51
Working Foreman (10%)	42.18	4.22	1.27	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	57.79
Foreman (15%)	44.08	4.41	1.32	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	59.93
General Foreman (20%)	45.97	4.60	1.38	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	62.07
Apprentices													
1 <sup>st</sup> 1000 hrs. 70% of JP rate	27.03	2.70	0.81	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	40.66
2 <sup>nd</sup> 1000 hrs. 80% of JP rate	30.82	3.08	0.92	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	44.94
3 <sup>rd</sup> 1000 hrs. 90% of JP rate	34.61	3.46	1.04	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	49.22
4 <sup>th</sup> 1000 hrs. 95% of JP rate	36.50	3.65	1.10	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	51.37

