

**WAGES AND BENEFITS**

**EFFECTIVE JUNE 1, 2018**

Classification	Base Rate	Vac. Pay (10%)	Hol. Pay (3%)	Health & Welfare	Pension	Appren. Train.	Trade Improvement	Welding Testing	Impact Fund	Trade Promotion Fund	NLB CTC	CLRA	Gross Hourly Rate 2018
Ironworker Structural													
Journey person	38.80	3.88	1.16	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	53.97
Connectors	39.71	3.97	1.19	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	55.00
Working Foreman (10%)	42.63	4.26	1.28	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	58.29
Foreman (15%)	44.55	4.45	1.34	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	60.46
General Foreman (20%)	46.46	4.65	1.39	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	62.62
Apprentices													
1 <sup>st</sup> 1000 hrs. 70% of JP rate	27.31	2.73	0.82	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	40.98
2 <sup>nd</sup> 1000 hrs. 80% of JP rate	31.14	3.11	0.93	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	45.31
3 <sup>rd</sup> 1000 hrs. 90% of JP rate	34.97	3.50	1.05	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	49.64
4 <sup>th</sup> 1000 hrs. 95% of JP rate	36.89	3.69	1.11	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	51.80

Classification	Base Rate	Vac. Pay (10%)	Hol. Pay (3%)	Health & Welfare	Pension	Appren. Train.	Trade Improvement	Welding Testing	Impact Fund	Trade Promotion Fund	NLB CTC	CLRA	Gross Hourly Rate 2018
Ironworker Rodman Rebar													
Journey person	37.64	3.76	1.13	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	52.66
Working Foreman (10%)	41.36	4.14	1.24	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	56.85
Foreman (15%)	43.21	4.32	1.30	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	58.95
General Foreman (20%)	45.07	4.51	1.35	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	61.05
Apprentices													
1 <sup>st</sup> 1000 hrs. 70% of JP rate	26.50	2.65	0.79	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	40.06
2 <sup>nd</sup> 1000 hrs. 80% of JP rate	30.21	3.02	0.91	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	44.26
3 <sup>rd</sup> 1000 hrs. 90% of JP rate	33.93	3.39	1.02	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	48.46
4 <sup>th</sup> 1000 hrs. 95% of JP rate	35.78	3.58	1.07	1.50	6.00	0.12	0.30	0.30	0.30	1.00	0.30	0.30	50.56