

IRONWORKERS LOCAL 764

DISPATCHING POLICY RULES

1. (a) All members will be dispatched for work for which he/she is qualified to perform, on a **FIRST "IN", FIRST "OUT"** basis and in accordance with the terms of the Collective Agreement and the By-Laws of the Local Union.
- (b) There shall be five (5) "Out of Work" lists:
 1. Structural
 2. Welding
 3. Rebar
 4. Apprentice
 5. Probationary
- (c) All members have the responsibility of having their names placed on "one" of the five lists that they are qualified for.
- (d) A member may change from one list to another providing he/she is qualified in the other classification and removes their name from the first list and places his/her name on the bottom of another list. They will be required to sign a Change of Class form before the change will take place. No member shall have their name on more than one list at any time.
2. (a) No Ironworker shall accept a job from any employer within the territorial jurisdiction of Local Union 764, without first obtaining a written or verbal referral from the Local Union Office. There will be no name hiring of Apprentices of Probationary Members.
- (b) No member shall commence work on any job without first contacting the Local Union office. This applies to all jobs, both union and non-union (as well as work of other trades) (Subject to fines).
3. All Ironworkers are obligated to have their monthly dues and assessments paid up to date **prior** to being dispatched for work.
4. All members dispatched for work will remain on the "out of work" list until he/she has accumulated fifteen (15) work days.
5. No worker shall post in for work while currently working with the union (subject to fines).

6. Members who quit their jobs or who are terminated for just cause, shall not be dispatched for fifteen (30) calendar days.
7. Members who request a lay-off, must notify the Union Office and their names will be placed at the bottom of the "out of work" list.
8. There shall be no recall for employees after layoff except where permitted within a Collective Agreement.
9. (a) Any member who refuses the second (2nd) referral from the Local Union Office, shall have his/her name placed to the bottom of the "out of work" list.

(b) All referrals from the Union Office must be accepted within eight (8) hours or the member shall be deemed to have refused work.

(c) Any member who accepts a job, fails to report to work and does not contact the Union Office will be placed at the bottom of the "out of work" list.
10. The co-operation of all members is necessary to ensure compliance with these rules. Any member found to be in violation of any of these rules and regulations may be subject to a fine, as deemed appropriate by the Executive Committee, and shall be placed to the bottom of the "out of work" list. These rules are instituted to provide fair and equitable employment opportunities for our membership.

THE EXECUTIVE COMMITTEE
IRONWORKERS LOCAL 764

TOM WOODFORD
LAWRENCE HAWCO
FRANCIS SIMMS
MICHAEL BARRON
ROBERT GUSHUE

WILLIAM COSTIGAN
DON DALTON
DON LEWIS
CLARENCE HYNES