



MAINTENANCE AGREEMENT

I.O.C.C.

MARSHALL INDUSTRIES

**NEWFOUNDLAND AND LABRADOR
BUILDING AND CONSTRUCTION
TRADES COUNCIL**

**Effective September 4th, 2005
to
June 30th, 2010**

**I.O.C.C. Maintenance Work Collective Agreement
Labrador City**

COLLECTIVE AGREEMENT

**Effective September 4th, 2005
to June 30th, 2010**

BETWEEN:

MARSHALL INDUSTRIES LIMITED
EMPLOYER

AND

THE NEWFOUNDLAND AND LABRADOR BUILDING
AND CONSTRUCTION TRADES COUNCIL

LOCAL UNION 764 OF THE INTERNATIONAL
ASSOCIATION OF BRIDGE, STRUCTURAL AND
ORNAMENTAL IRON WORKERS

AND

INTERNATIONAL BROTHERHOOD OF BOILERMAKERS,
IRON SHIP BUILDERS, BLACKSMITHS, FORGERS
AND HELPERS, LOCAL UNION 203

AND

INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 904

AND

UNITED ASSOCIATION OF JOURNEYMEN AND
APPRENTICES OF THE PLUMBIING AND PIPE
FITTING INDUSTRY OF THE UNITED STATES
AND CANADA, LOCAL UNION 740

AND

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS
OF AMERICA, MILLWRIGHT, LOCAL 1009

AND

INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED
CRAFTWORKERS, NEWFOUNDLAND AND LABRADOR, LOCAL NO. -1-

AND

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,
LOCAL UNION 2330

AND

AND INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS,
LOCAL UNION 1620

AND

SHEET METAL WORKERS INTERNATIONAL ASSOCIATION
LOCAL 512

AND

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF
AMERICA, LOCAL 579

AND

INTRNATIONAL UNION OF TEAMSTERS, LOCAL UNION NO. 855

AND

INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES UNION, LOCAL 1984

AND

CONSTRUCTION GENERAL LABOURERS INTERNATIONAL
ROCK AND TUNNEL WORKERS, LOCAL 1208

AND

INTERNATIONAL ASSOCIATION OF HEAT AND FROST
INSULATORS AND ASBESTOS WORKERS, LOCAL NO. 137

AND

HOTEL EMPLOYEES AND RESTAURANT EMPLOYEES
INTERNATIONAL UNION, LOCAL 779

AND

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS, LOCAL 125

INDEX

PROJECT COLLECTIVE LABOUR AGREEMENT

<u>ARTICLE NO.</u>	<u>TITLE</u>	<u>PAGE NO.</u>
	Preamble	1
1	Definitions	2
2	Council of Unions	3
3	Purpose	3
4	Recognition	3
5	Union Security	4
6	Management Rights	5
7	Union Representation	6
8	No Strikes, No Lockouts	7
9	Grievance and Arbitration	7
10	Discharge Cases	9
11	Stewards	9
12	Living Allowance	10
13	Sub-Contractors	11
14	Safety	12
15	Health and Sanitation	14
16	Transportation	14
17	Payment of Wages	16
18	Recognized Holidays	16
19	Vacation and Holiday Pay	17
20	Government Legislation	18
21	Hours of Work	18
22	Call Out and Reporting Time	19
23	Overtime	20
24	Multiple Shifts	20
25	Jurisdiction	21
26	Tools	22
27	Rates of Pay, Employee Benefits	23
28	Duration	24
29	Wages	24
30	Enabling Clause	24

Appendix 1 - Ironworkers	31
Appendix 2 - Boilermakers	33
Appendix 3 - Operating Engineers	35
Appendix 4 - Pipe Fitters	37
Appendix 5 - Millwrights	39
Appendix 6 - Bricklayers	42
Appendix 7 – IBEW 2330	45
Appendix 8 – IBEW 1620	49
Appendix 9 – Sheet Metal Workers	51
Appendix 10 - Carpenters	53
Appendix 11 - Teamsters	55
Appendix 12 - Painters	57
Appendix 13 - Labourers	59
Appendix 14 – Insulators	51
Appendix 15 – HERE	63
Appendix 16 – Elevator Constructors	65