

International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers and Local Union 764
Schedule "A"
Effective May 1, 2012

Trade Classification	Basic Hourly Rate	Vacation Pay (10%)	Holiday Pay (3.5%)	Health & Welfare Benefit	Pension Plan	EAP	Trade Promotion Fund	Trade Improve Fund	Welding Testing Fund	Apprentice Training Fund	Impact Fund	Gross Hourly Package
Structural												
General Foreman	\$ 38.93	3.89	1.36	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 53.01
+20% over JM Rate												
Foreman	\$ 37.31	3.73	1.30	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 51.17
+15% over JM Rate												
Connectors	\$ 33.35	3.34	1.16	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 46.68
Journeyman	\$ 32.44	3.24	1.14	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 45.65
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 22.71	2.27	0.80	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 34.61
2nd 1000 hours - 80% of JM	\$ 25.95	2.60	0.91	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 38.29
3rd 1000 hours - 90% of JM	\$ 29.20	2.92	1.02	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 41.97
4th 1000 hours - 95% of JM	\$ 30.82	3.08	1.08	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 43.81
Rodman (Rebar)												
General Foreman	\$ 37.55	3.76	1.31	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 51.45
+20% over JM Rate												
Foreman	\$ 35.98	3.60	1.26	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 49.67
+15% over JM Rate												
Journeyman	\$ 31.29	3.13	1.10	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 44.35
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 21.90	2.19	0.77	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 33.69
2nd 1000 hours = 80% of JM	\$ 25.03	2.50	0.88	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 37.24
3rd 1000 hours = 90% of JM	\$ 28.16	2.82	0.99	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 40.80
4th 1000 hours - 95% of JM	\$ 29.73	2.97	1.04	1.81	5.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 42.57

NOTES: The following shall be paid in addition to the above wage package

1. Resource Development Council Industry Fund - Contractor shall remit the RDC Industry Fund (\$0.30/hour earned) as per Article 28
2. Canadian Building Trades Fund - Contractor shall remit the Canadian Building Trades Fund (\$0.05/hour earned) as per Article 29
3. Lower Churchill Project Premium - Contractor shall pay the Lower Churchill Project Premium (\$3.50/hour earned, paid weekly, as per Article 27 of the Agreement and Article 10 of this Trade Appendix

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Structural												
General Foreman	\$ 39.98	4.00	1.40	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 55.21
+20% over JM Rate												
Foreman	\$ 38.32	3.83	1.34	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 53.32
+15% over JM Rate												
Connectors	\$ 34.23	3.42	1.19	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 48.67
Journeyman	\$ 33.32	3.33	1.17	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 47.65
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 23.32	2.33	0.82	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 36.30
2nd 1000 hours - 80% of JM	\$ 26.66	2.67	0.93	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 40.09
3rd 1000 hours - 90% of JM	\$ 29.99	3.00	1.05	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 43.87
4th 1000 hours - 95% of JM	\$ 31.65	3.17	1.11	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 45.76
Rodman (Rebar)												
General Foreman	\$ 38.60	3.86	1.35	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 53.64
+20% over JM Rate												
Foreman	\$ 37.00	3.70	1.30	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 51.83
+15% over JM Rate												
Journeyman	\$ 32.17	3.22	1.13	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 46.35
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 22.52	2.25	0.79	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 35.39
2nd 1000 hours = 80% of JM	\$ 25.74	2.57	0.90	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 39.04
3rd 1000 hours = 90% of JM	\$ 28.95	2.90	1.01	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 42.69
4th 1000 hours - 95% of JM	\$ 30.56	3.06	1.07	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 44.52

NOTES: The following shall be paid in addition to the above wage package

1. Resource Development Council Industry Fund - Contractor shall remit the RDC Industry Fund (\$0.30/hour earned) as per Article 28
2. Canadian Building Trades Fund - Contractor shall remit the Canadian Building Trades Fund (\$0.05/hour earned) as per Article 29
3. Lower Churchill Project Premium - Contractor shall pay the Lower Churchill Project Premium (\$3.50/hour earned, paid weekly, as per Article 27 of the Agreement and Article 10 of this Trade Appendix

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Trade Classification	Basic Hourly Rate	Vacation Pay (10%)	Holiday Pay (3.5%)	Health & Welfare Benefit	Pension Plan	EAP	Trade Promotion Fund	Trade Improve Fund	Welding Testing Fund	Apprentice Training Fund	Impact Fund	Gross Hourly Package
Structural												
General Foreman	\$ 42.62	4.26	1.49	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 58.20
+20% over JM Rate												
Foreman	\$ 40.85	4.08	1.42	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 56.18
+15% over JM Rate												
Connectors	\$ 36.43	3.64	1.27	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 51.17
Journeyman	\$ 35.52	3.55	1.24	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 50.14
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 24.86	2.49	0.88	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 38.06
2nd 1000 hours - 80% of JM	\$ 28.42	2.84	0.99	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 42.08
3rd 1000 hours - 90% of JM	\$ 31.97	3.20	1.12	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 46.12
4th 1000 hours - 95% of JM	\$ 33.74	3.37	1.18	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 48.12
Rodman (Rebar)												
General Foreman	\$ 41.24	4.12	1.44	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 56.63
+20% over JM Rate												
Foreman	\$ 39.53	3.95	1.38	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 54.69
+15% over JM Rate												
Journeyman	\$ 34.37	3.44	1.20	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 48.84
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 24.06	2.41	0.84	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 37.14
2nd 1000 hours = 80% of JM	\$ 27.50	2.75	0.96	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 41.04
3rd 1000 hours = 90% of JM	\$ 30.93	3.09	1.08	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 44.93
4th 1000 hours - 95% of JM	\$ 32.65	3.27	1.14	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 46.89

NOTES: The following shall be paid in addition to the above wage package

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Structural												
General Foreman	\$ 44.74	4.47	1.57	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 60.61
+20% over JM Rate												
Foreman	\$ 42.87	4.28	1.50	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 58.48
+15% over JM Rate												
Connectors	\$ 38.19	3.82	1.33	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 53.17
Journeyman	\$ 37.28	3.73	1.30	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 52.14
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 26.10	2.61	0.92	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 39.46
2nd 1000 hours - 80% of JM	\$ 29.82	2.98	1.04	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 43.67
3rd 1000 hours - 90% of JM	\$ 33.55	3.36	1.17	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 47.91
4th 1000 hours - 95% of JM	\$ 35.42	3.54	1.24	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 50.03
Rodman (Rebar)												
General Foreman	\$ 43.36	4.34	1.52	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 59.05
+20% over JM Rate												
Foreman	\$ 41.55	4.16	1.45	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 56.99
+15% over JM Rate												
Journeyman	\$ 36.13	3.61	1.26	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 50.83
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 25.29	2.53	0.89	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 38.54
2nd 1000 hours = 80% of JM	\$ 28.90	2.89	1.01	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 42.63
3rd 1000 hours = 90% of JM	\$ 32.52	3.25	1.14	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 46.74
4th 1000 hours - 95% of JM	\$ 34.32	3.43	1.20	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 48.78

NOTES: The following shall be paid in addition to the above wage package

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International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers and Local Union 764
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Trade Classification	Basic Hourly Rate	Vacation Pay (10%)	Holiday Pay (3.5%)	Health & Welfare Benefit	Pension Plan	EAP	Trade Promotion Fund	Trade Improve Fund	Welding Testing Fund	Apprentice Training Fund	Impact Fund	Gross Hourly Package
Structural												
General Foreman	\$ 47.38	4.74	1.66	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 63.61
+20% over JM Rate												
Foreman	\$ 45.40	4.54	1.58	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 61.35
+15% over JM Rate												
Connectors	\$ 40.39	4.04	1.41	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 55.67
Journeyman	\$ 39.48	3.95	1.38	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 54.64
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 27.64	2.76	0.97	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 41.20
2nd 1000 hours - 80% of JM	\$ 31.58	3.16	1.11	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 45.68
3rd 1000 hours - 90% of JM	\$ 35.53	3.55	1.24	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 50.15
4th 1000 hours - 95% of JM	\$ 37.51	3.75	1.31	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 52.40
Rodman (Rebar)												
General Foreman	\$ 46.00	4.60	1.61	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 62.04
+20% over JM Rate												
Foreman	\$ 44.08	4.41	1.54	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 59.86
+15% over JM Rate												
Journeyman	\$ 38.33	3.83	1.34	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 53.33
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 26.83	2.68	0.94	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 40.28
2nd 1000 hours = 80% of JM	\$ 30.66	3.07	1.07	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 44.63
3rd 1000 hours = 90% of JM	\$ 34.50	3.45	1.21	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 48.99
4th 1000 hours - 95% of JM	\$ 36.41	3.64	1.27	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 51.15

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Structural												
General Foreman	\$ 49.49	4.95	1.73	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 66.00
+20% over JM Rate												
Foreman	\$ 47.43	4.74	1.66	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 63.66
+15% over JM Rate												
Connectors	\$ 42.15	4.22	1.47	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 57.67
Journeyman	\$ 41.24	4.12	1.44	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 56.63
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 28.87	2.89	1.02	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 42.61
2nd 1000 hours - 80% of JM	\$ 32.99	3.30	1.15	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 47.27
3rd 1000 hours - 90% of JM	\$ 37.12	3.71	1.30	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 51.96
4th 1000 hours - 95% of JM	\$ 39.18	3.92	1.37	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 54.30
Rodman (Rebar)												
General Foreman	\$ 48.11	4.81	1.68	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 64.43
+20% over JM Rate												
Foreman	\$ 46.10	4.61	1.61	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 62.15
+15% over JM Rate												
Journeyman	\$ 40.09	4.01	1.40	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 55.33
<u>Apprentices</u>												
1st 1000 hours - 70% of JM	\$ 28.06	2.81	0.98	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 41.68
2nd 1000 hours = 80% of JM	\$ 32.07	3.21	1.12	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 46.23
3rd 1000 hours = 90% of JM	\$ 36.08	3.61	1.26	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 50.78
4th 1000 hours - 95% of JM	\$ 38.09	3.81	1.33	1.81	6.00	0.03	1.00	0.30	0.30	0.12	0.27	\$ 53.06

NOTES: The following shall be paid in addition to the above wage package

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