

**International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers, Local 764  
Muskrat Falls Employer's Assoc. and Ironworker's Local 764 Collective Agreement - Wage Rates**

**Effective May 1, 2012-April 30,2013**

Trade Classification	Basic Hourly Rate	Vacation Pay	Holiday Pay	Health & Welfare Benefit	Pension Plan	Apprentice Training Fund	Trade Improve Fund	Welding Testing Fund	Impact	Trade Promotion	EAP	Gross Hourly Package
		10%	3.5%									
<b>Structural</b>												
General Foreman	\$38.93	\$3.89	\$1.36	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$53.01
+ 20% over JM rate												
Foreman	\$37.30	\$3.73	\$1.31	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$51.17
+ 15% over JM rate												
Connectors	\$33.35	\$3.33	\$1.17	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$46.68
Journeyman	\$32.44	\$3.25	\$1.13	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$45.65
<b>Apprentices</b>												
1st 1000 hours - 70% of JM rate	\$22.71	\$2.27	\$0.80	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$34.61
2nd 1000 hours - 80% of JM rate	\$25.95	\$2.59	\$0.91	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$38.25
3rd 1000 hours - 90% of JM rate	\$29.20	\$2.92	\$1.02	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$41.97
4th 1000 hours - 95% of JM rate	\$30.82	\$3.08	\$1.08	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$43.81
<b>Rodman (Rebar)</b>												
General Foreman	\$37.55	\$3.75	\$1.31	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$51.44
+ 20% over JM rate												
Foreman	\$35.98	\$3.60	\$1.26	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$49.67
+ 15% over JM rate												
Journeyman	\$31.29	\$3.13	\$1.09	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$44.34
<b>Apprentices</b>												
1st 1000 hours - 70% of JM rate	\$21.90	\$2.19	\$0.77	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$33.69
2nd 1000 hours - 80% of JM rate	\$25.03	\$2.50	\$0.88	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$37.24
3rd 1000 hours - 90% of JM rate	\$28.16	\$2.82	\$0.99	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$40.79
4th 1000 hours - 95% of JM rate	\$29.72	\$2.97	\$1.04	\$1.81	\$5.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$42.56

Notes: The following shall be paid in addition to the above wage package:

1. RDTC Administration Fund-Contractor shall remit RDTC Administration Fund (\$.30/hour earned) as per Article 28.01.
2. Lower Churchill Project Premium-Contractor shall pay Lower Churchill Project Premium (\$3.50/ hour earned, paid weekly) as per Article 27.
3. Contractor shall remit \$0.05/hour earned to the Canadian Building Trades Fund as per Article 29.

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**Effective May 1, 2013**

Trade Classification	Basic Hourly Rate	Vacation Pay	Holiday Pay	Health & Welfare Benefit	Pension Plan	Apprentice Training Fund	Trade Improve Fund	Welding Testing Fund	Impact	Trade Promotion	EAP	Gross Hourly Package
		10%	3.5%									
<b>Structural</b>												
General Foreman	\$39.97	\$4.00	\$1.40	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$55.20
+ 20% over JM rate												
Foreman	\$38.31	\$3.83	\$1.34	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$53.31
+ 15% over JM rate												
Connectors	\$34.22	\$3.43	\$1.20	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$48.68
Journeyman	\$33.31	\$3.35	\$1.16	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$47.65
<b>Apprentices</b>												
1st 1000 hours - 70% of JM rate	\$23.32	\$2.33	\$0.82	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$36.30
2nd 1000 hours - 80% of JM rate	\$26.65	\$2.66	\$0.93	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$40.07
3rd 1000 hours - 90% of JM rate	\$29.98	\$3.00	\$1.05	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$43.86
4th 1000 hours - 95% of JM rate	\$31.64	\$3.16	\$1.11	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$45.74
<b>Rodman (Rebar)</b>												
General Foreman	\$38.59	\$3.86	\$1.35	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$53.63
+ 20% over JM rate												
Foreman	\$36.98	\$3.70	\$1.29	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$51.80
+ 15% over JM rate												
Journeyman	\$32.16	\$3.22	\$1.13	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$46.34
<b>Apprentices</b>												
1st 1000 hours - 70% of JM rate	\$22.51	\$2.25	\$0.79	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$35.38
2nd 1000 hours - 80% of JM rate	\$25.73	\$2.57	\$0.90	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$39.03
3rd 1000 hours - 90% of JM rate	\$28.94	\$2.89	\$1.01	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$42.67
4th 1000 hours - 95% of JM rate	\$30.55	\$3.06	\$1.07	\$1.81	\$6.00	\$0.12	\$0.30	\$0.30	\$0.27	\$1.00	\$0.03	\$44.51

Notes: The following shall be paid in addition to the above wage package:

1. RDTC Administration Fund-Contractor shall remit RDTC Administration Fund (\$.30/hour earned) as per Article 28.01.
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3. Contractor shall remit \$.05/hour earned to the Canadian Building Trades Fund as per Article 29.